

MINUTES
Baltimore City Civilian Review Board
REGULAR MEETING
May 15, 2024
Place: Enabled by Zoom
6:00-8:00 pm

I. Welcome & call to order 6:08 Recording in progress

- Natalie Novak, Chair, Northern District
- Sgt. Angel Batey, Public Integrity Bureau
- Amy Cruice, ACLU of MD
- Nicole Chang, NAACP
- Caron Watkins, Interim Director, OECR
- Lisa Kelly, Chief of Investigations, OECR
- Robin Drummond, OECR
- Terrie Lewis, Complainant Advocate, OECR
- Darcy Costello

II. Review and approval of agenda

- Chair Novak approved the agenda.

III. Review and approval of minutes

- April 17, 2024 minutes were approved by Chair Novak.
- March 20, 2024 minutes were approved by Chair Novak.

IV. Director's Report

- Interim Director Watkins
 - OECR has been interviewing candidates.
 - She and Chair Novak had been able to sit in on the interviews.
 - They will continue moving forward until the vacancies are filled.
 - Director Watkins asked Chair Novak to share her thoughts.
- Chair Novak
 - Chair Novak had been involved in the interview process and appreciated OECR's efforts in making this a priority.
 - She was pleased with their approach.
 - Four candidates will be advanced, and she asked about the timeline.
 - Director Watkins responded about the next steps of moving forward to the Mayor and to MOGR. MOGR is aware of the process and will make it a priority. She will keep Chair Novak informed.
- Amy Cruice
 - Amy Cruice thanked everyone for the process.
 - She asked about district vacancies and next steps for filling those spots.
 - What can the CRB do to recruit for those vacancies.

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- Director Watkins will be advertising through social media and members can encourage people in those districts to apply.
- Amy Cruice asked about plans for the other district vacancies. Director Watkins responded that she will be advertising and engaging networks. She would like the members to engage their networks and encourage people to apply. She is willing to advance them and will continue to make it a priority.
- Chair Novak agrees with the 4 candidates to move forward.
- Statistical Data (Attached)
 - Chair Novak read over the Director's Report and statistical data (1 CRB intake and 3 complaint notifications from IAD).
 - She asked if the CRB intake will be forwarded to the CRB board; and regarding the 3 notifications, she asked if anyone had reached out to the 3 complainants.
 - Action: Chief Kelly responded that she did not have the information but will follow-up.

V. New Complaints

- Chair Novak noted that there were no new complaints.

VI. Completed Cases

- Chair Novak noted that there were no completed cases.

VII. Public Comment

- No public comments.

VIII. Old Business

- Chair Novak stated that she went over the update on the new CRB voting members.

IX. New Business

- Chair Novak asked if there was any new business.
- Amy Cruice asked about the Blue Team conversion. She stated that in prior times OECR staff would review the blue team reports and make recommendations. Can anyone explain about that process. Is it different from the CRB vs PIB reports. What is happening with those reports.
 - Chief Kelly responded that the Case Manager Supervisor reviews the blue team reports and sends them to the CRB investigator; and they reach out to the complainant party to sign the form.
 - Chair Novak mentioned that a person from CRB would review the Blue Team reports.
 - OECR investigator would reach out to the complainant.
 - Chair Novak mentioned that in the past it would be an ACC administrator who would normally review the blue team report.

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- Chief Kelly stated that due to changes in administration, it would be Megan Mishou who would review the blue team report.
- Amy Cruice asked that no one is discouraged from reaching out to CRB because of the existence of PAB. She would like the OECR advocates to explain the difference in CRB and help complainants to understand that CRB does independent investigations.
- Nicole Chang asked if it is explained to complainants about the difference in CRB and that they have choices. Chief Kelly responded that the CRB investigation does explain the differences and the forms.
- Chair Novak reminded that Megan Mishou was putting together a short presentation on the intake process and what actions are being taken at OECR. She would like to know if Ms. Mishou is able to give that presentation.
 - Action: Chief Kelly responded about staffing changes but will prepare the requested information in the upcoming months.
 - Director Watkins responded that she would like to have educational videos, show the intake process, and walk through the workflow.
 - OECR is in the process of getting an intake specialist.
 - She believes that with this process, there should be an increase in the numbers of CRB cases.
- Chair Novak asked about 10 categories of statistics mentioned in the Director's Report.
 - Notifications from IAD/number of complaint notifications.
 - She would like to add a line to the monthly Director's Report
 - CRB eligible complaints from the Blue Team
 - She had received all complaint data for 2022-2023. She would like to meet with Ms. Mishou to get an explanation of that data.
 - Amy Cruice would like them to meet soon and share the information to allow CRB members to ask questions and decide if this information should be shared with new members.
 - Director Watkins asked Chair Novak to send that request to Chief Kelly via email.

X. Adjournment

- Chair Novak ended the meeting at 6.38pm.

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DIRECTOR'S REPORT
Civilian Review Board
 May 15, 2024

STATISTICAL DATA

Table 1 CRB Statistical Data

Metrics	April	2024 Total
Number of collaborative meetings, forums, and presentations convened between the community and the Civilian Review Board	2	10
Number of investigations completed	0	4
Number of Cases Closed by the Board	0	4
Number of Cases with Sustained Allegations	0	1
Number of CRB Intakes	1	11
Number of Complaint Notifications from IAD	3	18
Number of New Complaints Sent to the Board	0	0
Number of new CRB investigations authorized	0	0
Number of Complaints referred to IAD only	0	0